

Bribery & Corruption Policy Statement



INDEPENDENT CONTROL SYSTEMS LIMITED is committed to conducting business in an ethical and honest manner and is committed to implementing and enforcing systems that ensure bribery is prevented.

INDEPENDENT CONTROL SYSTEMS LIMITED has zero-tolerance for bribery and corrupt activities. We are committed to acting professionally, fairly, and with integrity in all business dealings and relationships, wherever and whichever county we operate.

INDEPENDENT CONTROL SYSTEMS LIMITED will constantly uphold all laws relating to anti-bribery and corruption in all the jurisdictions in which we operate. We are bound by the laws of the UK, including the Bribery Act 2010, in regard to our conduct both at home and abroad.

INDEPENDENT CONTROL SYSTEMS LIMITED strictly prohibits its employees from making, soliciting or receiving any bribes or unauthorised payments. As part of its anti-bribery measures, the Company accepts transparent, proportionate, reasonable and bona fide hospitality and promotional expenditure, whether given or received.

INDEPENDENT CONTROL SYSTEMS LIMITED expects our suppliers to adopt policies and management systems with respect to these principles and to require their suppliers to adopt similar policies and systems.

Signed:

Nick Darrall - Managing Director
INDEPENDENT CONTROL SYSTEMS LIMITED
June 2025