

# Health & Safety Policy Statement



**INDEPENDENT CONTROL SYSTEMS LIMITED** are committed to comply, as a minimum, with the Health and Safety at Work Act 1974, to fulfil legal and other requirements as appropriate to the business and to provide and maintain a healthy and safe working environment and conditions for the prevention of work-related injury and ill health as appropriate to the purpose, size and context of the business.

Our primary health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

**INDEPENDENT CONTROL SYSTEMS LIMITED** recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary employees, as well as any members of the public who might be affected by our operations.

While the management team at **INDEPENDENT CONTROL SYSTEMS LIMITED** will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

The management team at **INDEPENDENT CONTROL SYSTEMS LIMITED** will provide every employee with the training necessary to carry out their tasks safely. However, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employee's duty to report this to their supervisor or the Managing Director. An effective health and safety programme provides a framework for setting the H&S objectives aimed at eliminating hazards and reduce H&S risks. This requires continuous communication, consultation and participation of workers at all levels. It is therefore every employee's responsibility to immediately report any situation that could jeopardise the wellbeing of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the Managing Director or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

**INDEPENDENT CONTROL SYSTEMS LIMITED** is committed to continual improvement of its ISO45001 based Health and Safety Management System through continual monitoring and updating where necessary, particularly when changes in the scale and nature of our operations occur. The policy will be reviewed at least every 12 months.

The H&S policy is made available as documented information, is communicated within the organization and made available to interested parties, as appropriate. The specific arrangements for the implementation of the policy and the personnel responsible are detailed below.

Signed:

Nick Darrall - Managing Director  
INDEPENDENT CONTROL SYSTEMS LIMITED  
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